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ACADEMIC APPOINTMENTS

George Mason University <i>Schar School of Policy and Government</i> Assistant Professor of International Security & Law	August 2023 –
Harvard Kennedy School <i>Belfer Center for Science and International Affairs</i> Postdoctoral Fellow, International Security Program	2022 – 2023
United States Institute of Peace & Minerva Research Initiative Peace Scholar Fellow	2020 – 2021

EDUCATION

University of Pennsylvania Ph.D., Political Science Dissertation: “ <i>Disorderly and Inhumane: Explaining Government-Sponsored Mass Expulsion, 1900-2020</i> ”	2022
Macalester College B.A., International Studies, African Studies concentration	2008

RESEARCH INTERESTS

International peace & security, ethnic violence, mass atrocities, forced migration, refugees, human rights

BOOK PROJECT

“Mass Expulsion: The Politics of Forced Population Removal,” revise and resubmit.

PEER-REVIEWED PUBLICATIONS

“The Various Facets of Eliminationist Politics: Conflict, Nation-Building, and Forced Migration.” 2024. *International Political Science Review* (with Harris Mylonas): [DOI](#).

“Ethnic Cleansing?: An Analysis of Conceptual & Empirical Ambiguity,” 2023. *Political Science Quarterly* 138(4), 469-490: [Link](#).

“What Enables or Constrains Mass Expulsion? A New Decision-Making Framework,” 2023. *Security Studies* 32(3): 537-567: [Link](#).

“Race, Risk, and American Religious Groups’ Views of Nazi Germany in 1935,” 2023. *British Journal of Sociology* 74(4): 598-623 (with Melissa Wilde): [Link](#).

“Introducing the Government-Sponsored Mass Expulsion Dataset,” 2022. *Journal of Peace Research* 59(5): 767-776: [Link](#).

- Boulding Award Runner-up (for best graduate student paper), *ISA Peace Studies Section* (2022)

WORKING PAPERS

“Apartheid: A Quest for Conceptual Clarity” (with Oded Haklai)

“Bridging Eliminationist Politics Approaches: Revisiting the 1923 Greek-Turkish Population Exchange” (with Harris Mylonas)

“The Regime Complex for Climate Migration” (with Sabrina Arias and Christopher Blair)

“To Kill, Expel, or Coerce? Explaining Variation in Government Eliminationist Policies”

SELECT WORKS-IN-PROGRESS

“The Salience of ‘Gender Apartheid’: A Survey Experiment,” (with Joshua Schwartz)

“‘Voluntary Removal’: Government Strategies of Indirect Mass Expulsion”

POLICY COMMENTARY & REPORTS

“Nazi Germany had admirers among American religious leaders – and white supremacy fueled their support” *The Conversation*, September 22, 2023 (with Melissa Wilde): [Link](#).

“Why do mass expulsions still happen?” *Political Violence at a Glance*, January 30, 2023: [Link](#).

“50 years ago, Uganda ordered its entire Asian population to leave,” *Washington Post – The Monkey Cage*, August 4, 2022: [Link](#).

“The Global Order after Russia’s Invasion of Ukraine,” *Perry World House – Global Order Workshop*, April 2022 (with Thomas Shattuck & Jared Rosen): [Link](#).

“The United Nations at 75: Coronavirus and Competition,” *Perry World House - Global Order Colloquium*, October 2020 (with Sabrina Arias): [Link](#).

“A Changing Climate, A Changing World: Policy Challenges and Opportunities in Migration and Urbanization,” *Perry World House – Global Shifts Colloquium*, April 2019 (with Sabrina Arias): [Link](#).

“Prospects for Institutional and Policy Reform on International Migration and Refugees,” *Perry World House - Global Shifts Colloquium*, April 2018 (with Nour Halabi): [Link](#).

FELLOWSHIPS, AWARDS, & RESEARCH GRANTS

International Affairs Fellowship, *Council on Foreign Relations* (2023-2024) – Declined

Martin O. Heisler Award (for best graduate paper), *ISA Ethnicity, Nationalism, & Migration Studies Section* (2023)

Dissertation Completion Fellowship, *University of Pennsylvania* (2021-2022)

Morris Abrams Award in International Relations, *Jewish Family Service Association* (2021)
Browne Center Research Grant, *University of Pennsylvania* (2019; 2021)
Graduate Associate, Perry World House, *University of Pennsylvania* (2018-2019; 2020-2021)
Penfield Dissertation Research Fellowship, *University of Pennsylvania* (2020-2201)
Center for the Study of Ethnicity, Race, & Immigration Research Grant, *University of Pennsylvania* (2019-2020)
Mellon Graduate Fellow, *University of Pennsylvania* (2018-2020)
Perry World House Summer Research Grant, *University of Pennsylvania* (2019)
Teece Dissertation Research Fellowship, *University of Pennsylvania* (2019)
Margaret E. Galey Award, *Browne Center – University of Pennsylvania* (2018)

CONFERENCES & PRESENTATIONS

American Political Science Association Annual Conference (2020, 2022, 2023, 2024)
Association for the Study of Nationalities Annual Convention (2024)
Queens University, Centre for the Study of Democracy and Diversity (2023)
Atrocity Prevention Tools and Strategies: A New Voices in National Security Workshop – Bridging the Gap and the United States Holocaust Memorial Museum (2023)
International Policy Summer Institute – Bridging the Gap (2023)
International Studies Association Annual Convention (2021, 2022, 2023)
International Security Program Seminar – Belfer Center, Harvard Kennedy School (2022)
Descriptive Research Workshop – University of Massachusetts, Boston (2022)
Greece, Turkey, and the Past and Present of Forced Migrations Conference – Newcastle University (2022)
African Studies Association Annual Conference (2021)
Conflict Research Society Annual Conference (2021)
Western Political Science Association Annual Conference (2021)
Andrea Mitchell Center for the Study of Democracy Graduate Workshop – UPenn (2020)
Culture, Ethnography, and Interaction Workshop – UPenn Sociology Department (2020)
Genocides, Deportations and Massacres: Experiences, (Hi)stories, and Interpretations Conference – Global Institute for Research, Education & Scholarship, Netherlands (2020)
Peace Scholar Workshop – U.S. Institute of Peace and Minerva Research Initiative (2020)

TEACHING EXPERIENCE

Instructor (George Mason University)

Grand Challenges to Human Security (Fall 2024; Spring 2024)

Ethics and the Use of Force (Fall 2024; Spring 2024)

Introduction to International Politics (Fall 2023)

Instructor (Rutgers University-Camden)

Introduction to Comparative Politics (Fall 2021)

Graduate Teaching Assistant (University of Pennsylvania)

International Human Rights, Instructor: Eileen Doherty-Sil (Spring 2019)

Contemporary Politics of the Middle East, Instructor: Robert Vitalis (Fall 2018)

Introduction to Comparative Politics, Instructor: Deborah Harrold (Spring 2018)

Political Change in the 'Third World,' Instructor: Rudra Sil (Fall 2017)

Teaching Awards

Dean's Award for Distinguished Teaching by Graduate Students, *University of Pennsylvania* (2019)

Penn Prize for Excellence in Teaching by Graduate Students, *University of Pennsylvania* (2019)

PROFESSIONAL EXPERIENCE

Independent Consultant | 2017-2019, 2022

International Rescue Committee: Consultant - Global Finance Strategy (June-July 2022)

International Rescue Committee: Field Team Lead - Delivery Excellence Project, Jordan & Lebanon (July 2019)

International Rescue Committee: Program Advisor, Jordan (June-July 2018)

International Rescue Committee: Deputy Director - Mosul Emergency Response, Iraq (July 2017)

International Rescue Committee | 2012-2016

Deputy Director of Programs, Antakya, Turkey (2015-2016)

- Managed a \$45 million portfolio of Syrian crisis response programs and a team of 1,600 staff and volunteers across northern Syria and southern Turkey; responsible for program implementation, program quality, strategic leadership, representation, and staff development

Management Development Program Trainer, Global (2014-2016)

- One of six members of the IRC's Management Development Program global facilitation team; conducted management trainings for staff in Lebanon, Turkey, and Kenya

Field Coordinator, Irbid & Amman, Jordan (2012-2015)

- Managed a \$13.5 million portfolio of Syrian refugee response programs and a team of 400 staff and volunteers across northern Jordan (Mafraq, Ramtha, Irbid) and in refugee camps (Zaatari & Azraq)

Global Communities | 2008-2012

Humanitarian Assistance Officer, Washington D.C. & Roving (2010-2012)

- Managed proposal development teams; conducted field assessments; designed and wrote grant proposals; implemented rapid program start-up
- Emergency response field deployments: Haiti earthquake (2010), South Sudan returnee crisis (2011 & 2012), East African food insecurity: Kenya (2011) & Ethiopia (2012)

Assistant Program Officer, Washington D.C. (2008-2010)

- Provided administrative and financial program management for a \$6.4 million Bill & Melinda Gates Foundation funded program (India); and a \$150 million USAID-funded program for the Federally Administered Tribal Areas (Pakistan)